



**KANNUR UNIVERSITY**  
**(PI D-A Section)**

No. PI.D/A2/7117/2020

Dated, Thavakkara : 05/04/2021

**NOTIFICATION**

It is notified that the following amendments to Statute 44 of Part C of Chapter XLVII 'Conditions of service of teachers and members of non-teaching staff in private colleges' of the Kannur University First Statutes 1998 passed by the Syndicate at its meeting held on 03.03.2016, has been assented to by the Chancellor on 10.03.2021

The amendments to Statutes shall be deemed to have come in to force with effect from 10.03.2021

**Amendment to Statutes of Chapter XLVII - 'Conditions of service of teaching and members of non-teaching staff in private colleges' of the Kannur University Statutes, 1998.**

That, the existing provision in statute 44 of Part C of Chapter XLVII – Grading of Libraries and Librarians, is amended as follows.

Existing Statutes			Statutes after Amendment	
CHAPTER XLVII – CONDITIONS OF SERVICE OF TEACHING AND MEMBERS OF NON-TEACHING STAFF IN PRIVATE COLLEGES – Part C- Conditions of service of members of non-teaching staff- Statute 44			CHAPTER XLVII – CONDITIONS OF SERVICE OF TEACHING AND MEMBERS OF NON-TEACHING STAFF IN PRIVATE COLLEGES – Part C- Conditions of service of members of non-teaching staff- Statute 44	
44. Grading of Libraries and Librarians:- (1) The libraries in private colleges shall be graded on the basis of the following criteria:-			44. Grading of Colleges:- The colleges shall be classified into five grades as given below:	
Grade of Library	Book Stock	No. of books issued per annum	Grade of Colleges	Criteria for grading
I Grade	Above 15000	Above 30000	A	A minimum of 18 Courses including at least 05 Post Graduate courses and with a minimum student strength of 1200
II Grade	Between 10001 and 15000	Between 20001 and 30000	B	A minimum of 15 Courses and at least 01 Post Graduate course which is mandatory and with student strength of 1000.
III Grade	Between 5001 and 10000	Between 10001 and 20000	C	10 Courses with minimum student strength of 750.
IV Grade	5000 and below	10000 and below	D	05 or more Courses and all Training Colleges.
The new grades for libraries will be determined on the basis of statistics regarding the number of books as on the date specified by ordinances and the number of books issued during the preceding year.  (2) Save as otherwise provided, the scales of pay for the four grades of librarians shall be subject to the			E	Less than 05 Courses and all Arabic Colleges.

provisions of the pay revision orders issued by the Government.

(3) The qualifications of the four grades of librarians shall be as follows:

Grade	Qualifications
Librarian Grade I	Graduation and Degree or Diploma in Library Science
Librarian Grade II	Graduation and Degree or Diploma in Library Science
Librarian Grade III	Graduation and Degree or Diploma in Library Science
Librarian Grade IV	SSLC and certificate in Library Science

(4) In the case of any Librarian who was working in a private college at the time of issue of orders of Government in G.O.Ms. No. 39/71/Education (F) Department dated, 31.04.1971 and who continues to work at the commencement of this Statute and who has not yet come over to revised scale of pay as ordered in G.O. (P) No. 91/74/Finance dated 05.04.1974, he shall be permitted to retain the higher scale of pay as was provided for in the Grant-in-aid code which was then in vogue.

(5) In the case of a person who was in charge of a Library at the time of the issue of the orders of Government in G.O.MS. No. 39/71/Education (F) Department dated 31.03.1971 and who was in possession of only the qualification prescribed for the lower Grade Librarian, he shall be eligible only for the scale of pay attached to that grade of Librarian for which he was qualified at that time. He shall however, be eligible for the concession mentioned above.

Explanation:- For the purpose of this Statute, the Librarians who were under-qualified at the time of issue of the orders in G.O.Ms. No. 39/71/Education dated 31.03.1971 shall be eligible for the following concessions:-

- (1) Not more than 50% of the future vacancies in each grade under each Educational Agency shall be filled up by direct recruitment.
- (2) Librarians who were in service on 31.3.1971 and continued as such as who are absorbed in Grade IV shall be eligible for promotion to Grade III, provided that-
  - (a) the incumbent has put in five years service as Librarian, and
  - (b) not more than 50% of the posts of Grade III at any time shall be so filled.

Note: self financing course and students therein will not be reckoned for the above grading.

(44 A) (1) The grading system of College Libraries is abolished. Bachelor's degree in Library and Information Science is prescribed as minimum qualification for filling up of the post of College Librarian. In all 'A' Grade colleges and other colleges getting UGC grant for development of library, one librarian must possess the academic qualification and must be given the pay scale and service condition prescribed by the University Grants Commission.

(2) (i) Librarians who had UGC qualifications at the time of issue of order of Kerala Government in G.O. (MS) No. 119/04/H.Edn. dated 17.09.2004 & G.O. (MS) 50/08/H.Edn. dated 09.05.2008 would be eligible to get salary in the UGC scale. Those who have B.L.I.Sc. Qualification, as per the Statute and minimum of 8 years service will also be eligible to get salary in UGC scale with effect from 17.09.2004 giving relaxation to UGC qualification, on condition that they must acquire either UGC qualifications within four years or qualify (pass) 4 refresher courses. They should execute a bond permitting to recover the extra salary and benefits received, if they fail to acquire the prescribed qualifications. In no case the managements shall be allowed to recruit new unqualified hands and claim this relaxation.

(ii) 'E' grade colleges getting UGC grant will also be allowed these benefits envisaged in paragraph (2) (i) above.

(iii) The training colleges are also allowed to fill up posts of librarians as in the case of 'D' grade colleges and librarians on such appointments are also eligible for the benefits envisaged in paragraph (2) (i) above.

(3) Library service in all colleges shall be centralized to bring them under the supervision of qualified professional. Departmental Libraries in colleges will be abolished by transferring their collection to the Central Library. But books required for constant consultation at the department may be given on loan to the department which should be returned to the College Library at the end of the academic year. The head of the department may make arrangements for keeping records of the books so received. The College Library should function from 8 AM to 6 PM on all working days. On holydays, excluding Sundays and national holydays, the library should function from 8 AM to 2 PM by making necessary arrangements for shift duty.

- (3) Librarians who were in service on 31.3.1971 and continued as such who are absorbed in Grade III from Grade IV shall be eligible for promotion to Grade II provided that (a) the incumbent has put in eight years of service as Librarian; and (b) not more than one third of the posts of Grade II at any time shall be so filled.
- (4) Librarians who were in service on 31.3.1971 and continued as such and who are absorbed in Grade II or later get promoted to Grade II shall be eligible for transfer to Grade I provided that (a) the incumbent has put in ten years service as Librarian; and (b) not more than 25% of the posts of Grade I at any time shall be so filled.
- (5) Those who are promoted/transferred to higher grades by virtue of the reservation of posts in items (2) to (4) above shall acquire an additional qualification of certificate in Library Science if they do not have any such qualification, within a period of two years from the date of such promotion, transfer, failing which they shall be reverted to the next lower grade.
- (6) The percentages specified in items (2) to (4) above shall be in relation to the posts in the various categories available on 1.1.1971 and in the case of vacancies arising in future, they shall be in relation to the vacancies available for promotion/transfer under item (1) above.
- (7) By virtue of the percentages specified in items (2) to (4) above for promotion/transfer of unqualified librarian, the claims of senior fully qualified librarian for promotion/transfer of unqualified librarian, the claims of senior fully qualified librarian for promotion/transfer to higher grades shall not be affected adversely.
- (8) Those who are now in service as librarians on the Upper Division Clerk's scale of pay shall be eligible for the grade of 3<sup>rd</sup> Grade librarians irrespective of the qualifications possessed by them.
- (9) Those who are now in service as librarians on the Lower Division Clerk's grade shall be eligible for the grade of the 4<sup>th</sup> grade librarian irrespective of the qualifications possessed by them.
- (10) The library assistants/laboratory assistants possessing the prescribed qualifications shall be eligible for promotion as Grade IV Librarian.
- (4) College Librarianship which performs administrative as well as professional responsibilities needs strong subject background and specialized training to understand and respond to information requirements of teachers and students. Hence the opportunities that are available to teachers should be provided to librarians also to improve their professional qualifications and to keep them in touch with experts in their subject and related fields so that they can provide effective library and information services and contribute to raising standards of college education.
- (5) Librarians working in universities and Government and Aided colleges shall be treated as academic and non-vacation staff.
- (6) Librarians attending seminars, summer institutes, orientation courses etc. organized by UGC, NCERT, NES Education and universities anywhere in India inclusive of journey time will be treated as duty under 12(I)(III) part I KSR subject to the conditions stipulated in the G.O. (MS) No. 113/92/H.Edn. dated 29.06.1992 and that there will be no financial commitment on the part of the Government.



REGISTRAR(i/c)

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To

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